

## **Anti-Corruption Policy**

It is the policy of Pure Vista Limited to carry out its business in an honest and just way and prohibits any form of corruption. This means no corruption or acts of bribery are used to obtain an unfair advantage.

Bribery is a criminal offence and corrupt acts expose the company and its employees to prosecution, fines and imprisonment.

Bribery is the exchange of anything of value to secure an undue business advantage. Even a promise to offer something in the future in return for an undue business advantage constitutes bribery.

Kickbacks arise when suppliers or service providers pay part of their fees to the individuals who give them the contract or some other business advantage. Paying kickbacks to win a bid may be one of the most common forms of bribery.

Our day to day business is involved with third parties, we make sure they have the necessary skills and experience to provide the services we pay them for. Our partners have to be reputable and reliable with a good track record, and they must charge a fair market price for their services.

We expect all our potential and existing business partners to have the same ethical standards as us. They must also comply with the UK Bribery Act 2010.

Pure Vista Ltd take a zero tolerance approach toward Bribery and Corruption.

We do not accept or offer any type of corrupt payment to gain an advantage of business. This applies to all our employees, sub-contractors, agents, distributors, suppliers and clients.

Our Employees must not:

Offer, accept or give bribes

Make any political contributions to gain a business advantage

Offer a donation to influence a third parties' decision

All employees must:

Inform the directors of any conflict of interest

Inform the directors if they are offered any gifts or hospitality so they can be approved

Employees are encouraged to come forward with any suspicion of bribery or corruption taking place so action can be taken to investigate the claim.



Mark Oakes  
Director